

CATALYST METALS LIMITED

STATEMENT OF VALUES REGARDING

INDIGENOUS RIGHTS ON LAND AND WATERS IN WHICH WE

OPERATE

Catalyst Metals Limited (**Catalyst**) acknowledges the traditional occupation and use of land and waters by First Nations peoples in Australia prior to European settlement and the past, present and future generations of traditional owners of the land and waters on which Catalyst has operations.

Catalyst undertakes to engage and collaborate with traditional owners and their representatives with respect to all land and waters on which it operates, both now and into the future, in the following ways:

- To have regard to, and comply with, the laws of the Commonwealth and the States and Territories where it has operations, in particular those laws which recognise the rights of traditional owners;
- To ensure that laws which protect Indigenous Cultural Heritage are fully observed by Catalyst, its employees and contractors, to ensure awareness, respect and protection of Indigenous Cultural Heritage in all of its operations;
- To engage with traditional owners and to encourage in Catalyst employees and contractors an awareness of and appreciation and respect for Indigenous connections to all the land and waters on which they are working;
- To consider and implement Indigenous training and employment initiatives at its operations when appropriate opportunities are identified;
- To encourage, foster and sponsor appropriate Indigenous community and business development initiatives where the success of such initiatives is potentially within the sphere of influence of Catalyst; and
- To engage with traditional owners honestly and transparently in anticipation of mutual future interest.

Catalyst recognises that, in compliance with the relevant laws of the Commonwealth and the States and Territories, it may be required to engage with traditional owners in the development and implementation of agreements and Cultural Heritage Management Plans for its operations.